

FLORY OKONGE OKANDJU

Strategic Planning • Governance • Project Management • Business Law • Legal Advisory
Nationality: Congolese (DRC)
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PROFESSIONAL PROFILE

Legal practitioner and senior professional with progressive experience in governance, strategic planning, programme management, and transport and trade facilitation. A multidisciplinary profile combining business-law practice, legal advisory, litigation management, institutional governance, strategic communications and coordination of donor-funded programmes.

- Strong capacity for legal analysis, risk assessment, protection of clients' interests and formulation of legally sound, operationally viable solutions.
- Proven experience interfacing with public institutions, private-sector actors, international organisations, development partners and senior stakeholders.
- Substantial knowledge of institutional and regulatory environments, with strong familiarity with the regional context of Central Corridor Member States.
- Demonstrated ability to handle complex assignments, coordinate senior stakeholders and deliver objectives in demanding, time-sensitive and resource-constrained environments.

CORE AREAS OF EXPERTISE

Business law & legal advisory	Institutional governance
Strategic planning	Project & programme management
Litigation & dispute resolution	Public procurement & compliance
Transport, trade & logistics	Institutional communications & advocacy
Public-private relations	Monitoring, evaluation & reporting

EDUCATION

The Open University of Tanzania March 2024 – Ongoing	Doctor of Philosophy (Ph.D.) in Business Management
Transport, Urban Planning and Economics Laboratory (LAET), Université Lumière Lyon 2, France 29 June – 24 July 2026	Advanced Certificate in Transport Economics
UONGOZI Institute (Tanzania) & Aalto University Executive Education and Professional Development (Finland) May 2024 – May 2025	Post Graduate Diploma in Leadership
International Centre for Transitional Justice, Rabat, Morocco 2008	Certificate in Transitional Justice
University of Lubumbashi, Faculty of Law 2002	Master of Law: Private and Judicial Law
University of Lubumbashi, Faculty of Law 2000	Bachelor of Law: Private and Judicial Law
Institute of Kindu, Kindu, DRC 1993	State Diploma in General Pedagogy

PROFESSIONAL EXPERIENCE

Executive Secretary

Central Corridor Transit Transport Facilitation Agency (CCTTFA)

Tanzania, Rwanda, Burundi, DRC,
Uganda, Malawi and Zambia

April 2022 – Present

- Provide technical and institutional advice to CCTTFA governing organs and coordinate implementation of decisions, resolutions and recommendations of the Inter-States Council of Ministers, Executive Board, STACON and other competent bodies.
- Lead coordination of communication systems among Member States, users, government agencies and stakeholders, and develop effective user-engagement mechanisms to ensure corridor needs are properly captured and addressed.
- Advance the institutional profile of the Central Corridor and promote Dar es Salaam Port and its logistics advantages among economic operators.
- Develop and operationalise data systems for monitoring corridor performance and utilisation, including comparative pricing, delivery lead times and reliability.
- Support transport service providers in structuring competitive tariff and service packages and respond to enquiries from ministries, businesses and private-sector stakeholders on markets, costs, delivery times, security and route reliability.

Head of Department, Communication and Advocacy Central Corridor Transit Transport Facilitation Agency (CCTTFA)

Dar es Salaam, Tanzania

January 2017 – April 2022

- Led institutional visibility initiatives for the Central Corridor, promoted results and strengthened uptake of corridor routes among users and economic operators.
- Coordinated media partners, managed communication instruments and led advocacy on strategic transport and trade issues across Member States.
- Developed and implemented the Central Corridor communication policy and promoted structured public–private dialogue to improve transport and logistics performance.

Business Lawyer

Gabriel MUNUNGA SHABANI and Associates Law Firm

Lubumbashi, DRC

December 2006 – Present

- Draft, review and secure legal instruments, contracts and correspondence, including commercial and employment agreements, with particular attention to contractual risk allocation and protection of clients' interests.
- Advise entrepreneurs and investors on legal structuring, incorporation and registration requirements, investment options and financing pathways, taking into account their constraints and strategic objectives.
- Manage litigation portfolios, prepare pleadings and procedural documents, and represent and defend clients before competent courts and tribunals.
- Monitor market and economic developments in order to provide commercially informed legal advice and support clients' strategic development decisions.

Legal Advisor to the Ministry of Planning

Province of Haut-Katanga

Lubumbashi, DRC

January 2016 – December 2016

- Provided legal, political and administrative opinions and drafted contractual instruments and solutions to administrative disputes.
- Reviewed public-procurement files for legal and regulatory compliance and examined the legality of debt obligations entered into by the province.
- Monitored humanitarian and development organisations partnering with the DRC in Lubumbashi in accordance with applicable cooperation agreements and contributed to the organisation of seminars.

PROFESSIONAL EXPERIENCE — CONTINUED

Justice Programmes Coordinator

USAID – DPK Consulting

Lubumbashi, DRC

September 2010 – September 2012

- Coordinated implementation of the justice-capacity-building programme in Katanga Province and developed annual programme workplans.
- Oversaw preparation of administrative, financial, quarterly and annual reports for submission to USAID.
- Monitored and evaluated programme activities and participated in meetings with donors and international organisations.
- Represented the project before administrative and judicial institutions and international partners.
- Led advocacy activities, fundraising meetings and programme reviews with funding partners.

National Governance Consultant

**United Nations Development
Programme (UNDP)**

Lubumbashi, DRC

October 2008 – September 2010

- Conducted advocacy with public authorities, civil society and political parties on peace, democracy, stability and economic growth across eastern and southern provinces of the DRC.
- Organised awareness campaigns in Goma, Bukavu, Kalemie, Kindu, Kolwezi and Lubumbashi on sustainable peace and regional economic integration involving the DRC, Uganda, Rwanda and Burundi.
- Designed and planned awareness programmes addressing armed-conflict resolution in the Great Lakes region through trade development and promotion.

Material Resources Coordinator

**USAID – International Foundation
for Electoral Systems
(USAID-IFES)**

Lubumbashi, DRC

May 2005 – September 2008

- Represented USAID-IFES before public institutions and national and international partners.
- Planned, executed and monitored USAID-IFES programmes in the field.
- Trained partner trainers on USAID-IFES programmes in Katanga.
- Coordinated participation in programme development, execution and monitoring at provincial level.
- Reviewed voter-education materials for quantity, quality and effectiveness prior to outreach campaigns.

PROFESSIONAL MEMBERSHIP

- Member of the Bar of Lubumbashi.

WORKSHOPS & FURTHER TRAINING

- Certificate of Training in the Fight against Corruption and Fraud — International Foundation for Electoral Systems / USAID, Kinshasa, January 2008.
- Diploma of Specialisation in Transitional Justice — International Centre for Transitional Justice (ICTJ), Rabat, Morocco, May 2008.
- Certificate of Participation in the Essential Course on Transitional Justice — UNESCO Chair in Human Rights, University of Lubumbashi, November 2007.
- Training Certificate in Election Observation Techniques — ECC-SADRI, November 2005.
- Certificate of Training for Human Rights Activists in Katanga — Centre for Human Rights and Humanitarian Law in Katanga (CDH), 2000.

LANGUAGES

Swahili	Mother Tongue
French	Fluent (C2)
English	Upper Intermediate (B2)

PROFESSIONAL VALUE PROPOSITION

A legal and executive profile combining legal practice, institutional governance, programme management, strategic communications and regional transport and trade facilitation. The career demonstrates an ability to integrate legal analysis, institutional imperatives, stakeholder management and pragmatic solution-building.

PERSONAL INFORMATION

Date of Birth	13 August 1974
Civil Status	Married
Nationality	Congolese (DRC)
Address	60 Kimweri Street, Dar es Salaam, Tanzania

REFERENCES

Professional references available upon request.